



# *Human Resource Development and Intellectual Property: The Philippine University Experience*

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- ❑ "Sword and Shield" Approach
- ❑ Paradigm shift: IP as a business asset
- ❑ Philippine Laws related to IP:
  - IP Code (R.A. 8293) (1998)
  - Technology Transfer Law (R.A. 10055) (2009)
  - IP Code Amendments (R.A. 10372) (2012)

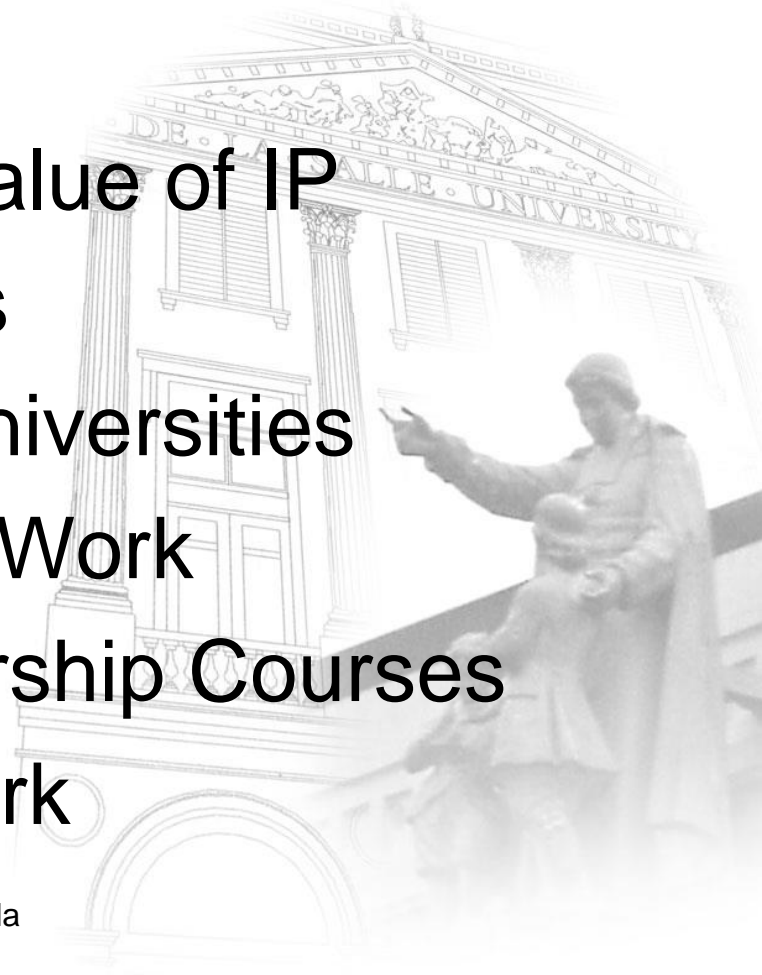
# Capacity Building Activities on HRD on IP

- ❑ Establishment of ITSOs in 2011
- ❑ PAQE program
- ❑ Implementation by DOST of Tech Transfer Law
- ❑ KTTO Program by USAID (RTI)
- ❑ Drafting of NIPS by IPOPHIL
- ❑ Filipinovation Program



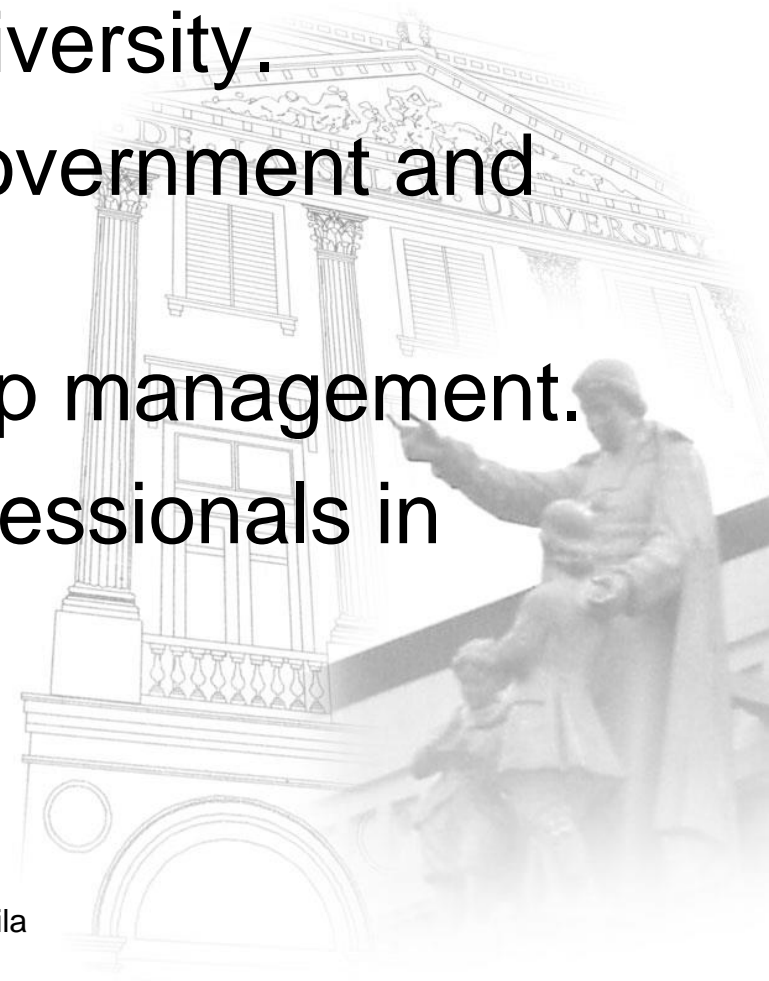
# Challenges and Suggestions

- ❑ Change of Mindset
- ❑ Incentives to Patenting
- ❑ Increase awareness in value of IP
- ❑ Develop IP organizations
- ❑ Establish IP Offices in Universities
- ❑ Realizing Rewards of IP Work
- ❑ Establish Technopreneurship Courses
- ❑ Realize benefits of IP work



# Conclusion

- ❑ Many challenges in developing human resources in IP in the university.
- ❑ Need for support from government and industry.
- ❑ Need for support from top management.
- ❑ Growing need for IP professionals in universities.
- ❑ A work in progress ...



End

# Thank You!

